# Using Data to Advance Healthy Aging

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### Presentation found on...

### www.LHMINC.org/conferences

"Collage Symposium"







## Lutheran Homes of Michigan

#### **Mission**

As Christ's servants on earth, LHM serves the elderly and their caregivers with compassion, respect, spiritual support and an unwavering focus on independence, personal dignity, and service excellence.

#### **Core Values**

- Christ-Centered
- Excellence
- Sanctity of Life

- Integrity
- Empowerment



## Welcome to the Grand Illusion: The "pre-data" LHM

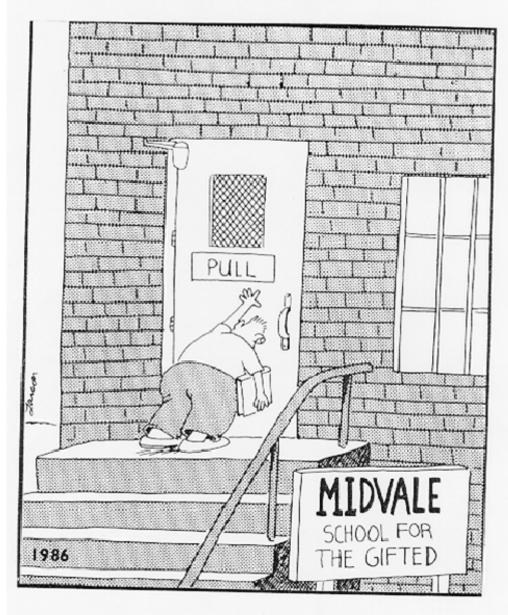
- Opinion Matters
- Filtered Stories
- Belief in our own "press"
- We relied on "legacy excellence"
- Mistook surface metrics for vital sign health



## The Illusion Manifest

- QA Programs "less than effective"
- Change (without data support) was slow and lacked meaning
- Assessments-R-Us (22 in home care alone)
- No central data repository for benchmarking







## Data Bits Everywhere...

- MDS
- OASIS
- MyInner View
- CMS Quality Compare
- "Satisfaction Surveys"

... But a bit disconnected



## External Pressures to Perform:

- Transparency as "social profits"
- Web-based data available
- Consumer-based satisfaction
- Growing competitive environment
- Changing consumer preferences
- P4P
- Capitation



### Core Imperatives for Lutheran Homes of Michigan

#### **Consumer responsiveness**

- ~Flexible, nimble business development based on consumer preferences
- ~"Listening" skills as a personal and organizational focus
- ~Creation of an array of options and choices for elders and their caregivers

#### **Excellence as the Standard**

- ~ Measurable, outcome focused programs
- ~ <u>Data driven</u> decisions in all we do (anecdotes are for stories)
- ~Empowered workforce who "own" quality for their customers
- ~ Consumer defined quality

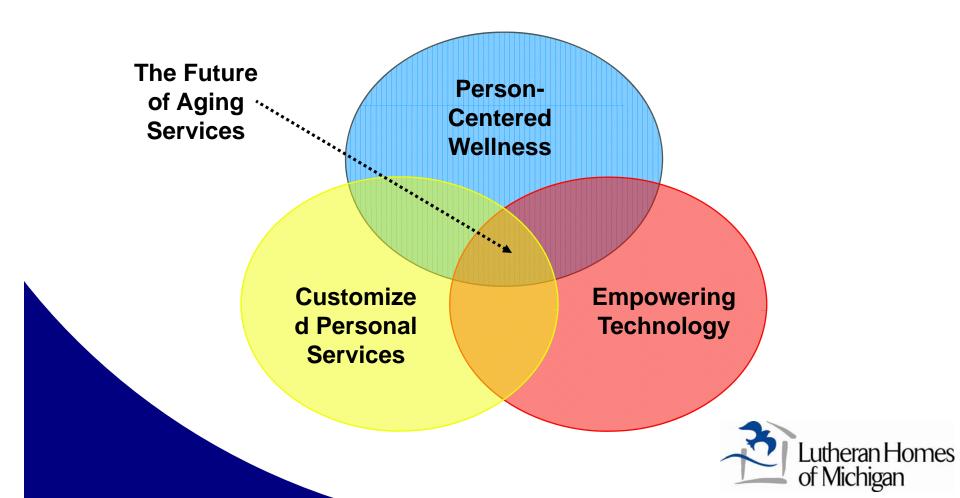


# Times, They are A-Changin'

- Custom vs. institutional
- Person-centered vs. programmed
- Wellness vs. Illness
- Personal Services vs. "Private Duty"
- Social model vs. Medical Model



## Bringing Together Three Future Trends



# Enter Collage... It's More than a Feeling

- Rigorous, research based, reliable
- Technology based
- Standardized approach
- Drives a "Customized Aging Experience"
- Provides data across time and setting
- Provides national benchmark data
- Empowers caregivers at the point of care

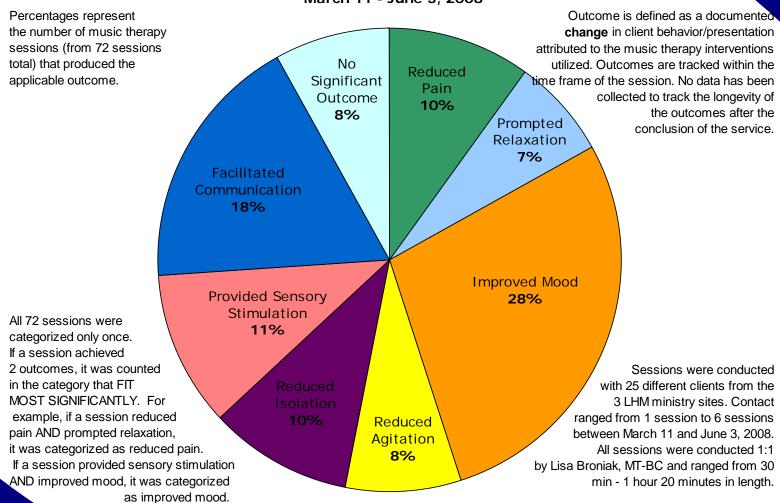


# Advancing Healthy Aging using Data

- Personal service plans for elders through Collage
- Programmatic changes being implemented
- Organizational initiatives underway
- Advocacy turbo-charged
- Fund raising and grant writing enhanced



#### LIVING WAVES - MUSIC THERAPY OUTCOMES March 11 - June 3, 2008



Lutheran Homes of Michigan

## Collage Advances Core Business Interests:

- Efficiencies related to standardization of core process.
- Efficient flow of data consistent across ministry sites.
- Marketing edge
- Revenue enhancement
- Staff career path development



# Collage Advances Core Strategic Interests

- Brand/image (re)shaping
- Natural interface with emerging technologies
- Empowerment of elders and caregivers
- Framework for "listening"
- Provides real-time data for business decision making



## Time For Me to Fly...

- Thanks for interest and attention
- Questions????
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